

	Commitment #1: LifePath will concertedly foster, encourage, and maintain conversations on race.	Commitment #2: LifePath will directly address statements that may be a hindrance to cultivating productive and meaningful conversations on race within the church.	Commitment #3: LifePath will be intentional and creative about incorporating racial equity and justice into its leadership, operations, community, and work.
Ongoing	Integrate a Monthly Prayer of Solidarity to grow awareness of and compassion for issues of race (first Sunday of each month).	<p>Create and encourage safe conversational spaces at LifePath that normalize talking about race within the church.</p> <p>Assess and address hindrances to progress on racial justice at monthly Vision Team meetings.</p>	<p>Seek out and regularly assess opportunities for nonwhite voices and representation in Sunday gatherings.</p> <p>Continually include space for lament in rhythms of shared life.</p> <p>Consistently seek out and share opportunities to engage in racial justice in the surrounding community (Newark and beyond).</p> <p>Incorporate racial justice action plan review and planning at monthly Vision Team meetings.</p>
Q1 2023 (Jan-Mar)	Invite the LifePath community to attend the UD Ida B. Wells Lecture on “Black Mothers and Police Violence” (March 7) and host a post-event conversation to process the lecture through the lens of Jesus.	Integrate considerations of racism and racial justice into the Sunday Lenten message series on healing.	
Q2 2023 (Apr-June)			Pursue an exploratory visit to Lazarus Educational Services, Inc. (LESI) to discern guidance in providing support to an organization dedicated to racial justice in its mission and work.
Q3 2023 (July-Sept)	Host and encourage participation in a multi-week book study on racial justice and the Church.		Carry out an initial effort to define LifePath’s “community,” per the recommendation of the LifePath Task Force on Racial Justice .
Q4 2023 (Oct-Dec)	Host a Life Seminar related to racial justice and the Church.		Continue partnership with Life Community Church and the UD Gospel Choir to host a winter concert and worship night.

LifePath Church DE's Racial Justice Action Steps in 2022 and YTD 2023

Q1 2023 (Jan-Mar)

- Vision Team formalization of a 2023 Action Plan on racial justice, shared publicly and with the LifePath community.
- LifePath community invited to attend the UD Ida B. Wells Lecture on “Black Mothers and Police Violence” (March 7), with initiated post-lecture conversations among attendees to process the lecture through the lens of Jesus.
- Start of a new Monthly Prayer of Solidarity rhythm at Sunday Gatherings to grow awareness of and compassion for issues of race.
- Integration of considerations related to racism and racial justice into the Sunday Lenten message series on healing.

Q4 2022 (Oct-Dec)

- Build the Advent season message series around convictions, history, and context conveyed in spirituals of Black slaves in America.
- Partnership with Life Community Church and the UD Gospel Choir to host a winter concert and worship night, and intentional incorporation of the church community in helping run the event.
- Vision Team commitment to outlining a Racial Justice Action Plan at a Vision Team retreat in Q1 2023.
- Vision Team commitment to a LifePath community assessment in calendar year 2023.

Q3 2022 (July-Sept)

- Partnership with Yvonne Bradley to host a multi-week book study on Latasha Morrison’s book, “Be the Bridge,” open to everyone who calls LifePath home.
- Post-book study Sunday message dedicated to reflecting on the book study participants’ learnings, experiences, and convictions.
- Addition of lament to Common Prayer; encouragement of the church to practice a posture of lament in prayer (building off learnings from “Be the Bridge”).
- Pastoral Team commitment to seeking out ways to integrate more diverse voices and perspectives into Sunday morning messages.

Q2 2022 (Apr-June)

- Racial Justice webpage established for information, accountability, and feedback.
- Racial Justice update and check in was added as a standing agenda item for monthly Vision Team meetings.
- Commitment to monthly Sunday morning updates about current action steps (also given via print/email).

Q1 2022 (Jan-Mar)

- LifePath Task Force on Racial Justice submitted recommendations to the LifePath Pastoral Team, Vision Team, and church community for how to commit to racial justice as a church (March 15, 2022).

Faithfully pursuing racial justice is a church-wide effort! Do you have a suggestion for how we can serve our community or practice our commitments in some way? Share your ideas at lifepathchurch.org/racialjustice, send an email to admin@lifepathchurch.org, or talk to a member of the Vision Team.