



	Commitment #1: LifePath will concertedly foster, encourage, and maintain conversations on race.	Commitment #2: LifePath will directly address statements that may be a hindrance to cultivating productive and meaningful conversations on race within the church.	Commitment #3: LifePath will be intentional and creative about incorporating racial equity and justice into its leadership, operations, community, and work.
Ongoing	Integrate a Monthly Prayer of Solidarity to grow awareness of and compassion for issues of race (among other issues).	<p>Create and encourage safe conversational spaces at LifePath that normalize talking about race within the church.</p> <p>Assess and address hindrances to progress on racial justice at monthly Vision Team meetings</p>	<p>Seek out and regularly assess opportunities for nonwhite voices and representation — along with narratives and reflections on racial justice — in Sunday gatherings.</p> <p>Continually include space for lament in rhythms of shared life.</p> <p>Facilitate and encourage the LifePath community to grow in awareness and action on racial justice through local expression (<i>specific opportunities noted below</i>).</p> <p>Incorporate racial justice action plan review and planning at monthly Vision Team and Racial Justice Compassion Team meetings.</p>
Q1 2024 (Jan-Mar)	Invite the LifePath community to attend local events that encourage proximity to issues of racial justice, including an MLK Jr. service (St. John’s AME Church), the Florence Price Commemorative Concert , the Poor People’s Campaign Mass Assembly (Dover), and UD’s Ida B. Wells Lecture on Freedom for the Wrongfully Convicted . Additionally, create spaces to process content via post-event conversations.	Host monthly conversations, open to the LifePath community, on applying the White Ally Toolkit to daily life (Dec 2023-May 2024).	<p><i>Local expression opportunity around racial justice:</i> Inclusionary zoning law changes to increase the availability of affordable housing in the community.</p> <p>Conduct a Life Seminar on Restorative Practices.</p>

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Q2 2024 (Apr-June)	Invite the LifePath community to join a Juneteenth Celebration, for example the Juneteenth Celebration at the Cooch's Bridge Historic Site .	Host monthly conversations, open to the LifePath community, on applying the White Ally Toolkit to daily life (Dec 2023-May 2024). Invite the LifePath community to a reflection and debrief conversation around the "Bigger Gospel" message series in June.	<i>Local expression opportunity around racial justice:</i> Voting in the April City Council elections in Newark.
Q3 2024 (July-Sept)	Invite the LifePath community on a group trip focused on racial justice, such as to the Jane and Littleton Mitchell Center for African American Heritage in Wilmington and/or to 24-7 Prayer USA's JUST Weekend '24 event in Washington, DC . Host and encourage participation in a multi-week book study on racial justice and the Church.		SundayServe partner with a local church (e.g., St. John AME, Chippey AUM Church, Calvary Baptist) in an area of shared conviction.
Q4 2024 (Oct-Dec)	Support a 2 nd White Ally Toolkit workshop sponsored by the YWCA (tentative date October 13, 2024). Support the Newark Branch NAACP Freedom Fund Banquet fundraiser (October 20, 2024). Host or partner on an end-of-year Watch Night Service to encourage reflection, lament, and calls to action on race.		<i>Local expression opportunity around racial justice:</i> Voting in local, state, and national elections.

Faithfully pursuing racial justice is a church-wide effort! Do you have a suggestion for how we can serve our community or practice our commitments in some way? Share your ideas at lifepathchurch.org/racialjustice, send an email to admin@lifepathchurch.org, or talk to a member of the Vision Team.